



ANNOUNCEMENT

The court has acknowledged the call center employee's entitlement to compensation from the company for failing to adhere to the collective leave law.

In April 2022, the employment contracts of 188 call center employees were terminated by the company. Twelve of these employees have jointly filed a lawsuit, seeking compensation for the harm caused by the employer's failure to comply with the prescribed procedure for collective layoffs.

Initially, the court decided to conduct twelve separate trials for each employee. However, following the conclusion of the first trial, the court ruled in favor of the employee, awarding them compensation equivalent to six months' salary. The court accepted the argument put forth by the attorneys from the Center for Legal Empowerment - CLE, highlighting the employer's non-compliance with the collective leave procedure, particularly their refusal to involve the National Union of Telephone Operators - SKOT in the advisory meeting with the employees.

CLE and SKOT are actively pursuing eleven other court cases to seek compensation for damages resulting from the company's failure to comply with the law regarding the collective leave procedure for additional employees.